

**LETTER OF AGREEMENT**

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, EVERETT ASSOCIATION OF PARAEDUCATORS CHAPTER #1107 AND THE EVERETT SCHOOL DISTRICT #2. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3. OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The Parties agree on the following:

Not later than January 31, 2024, representatives of the parties shall confer and schedule Labor Management Committee ("LMC") team meetings to review EAP evaluation forms. The purpose of these meetings is to consider appropriate revisions and/or updates to EAP evaluation forms with an emphasis on employee growth models supported by meaningful feedback.

At the first designated meeting, the parties will review and establish guidelines regarding the scope and nature of the review process (what will and will not be subject to review).

Products and production timelines, if any, will be determined by the LMC team in conjunction with their review.

This Agreement will expire at the end of Parties' current Collective Bargaining Agreement or when the project is completed, whichever is sooner.

PUBLIC SCHOOL EMPLOYEES  
OF WASHINGTON/SEIU LOCAL 1948

EVERETT EAP CHAPTER #1107

EVERETT SCHOOL DISTRICT #2

BY: Laura Rogers  
Laura Rogers, Chapter President

BY: Dr. Ian B. Saltzman  
Dr. Ian B. Saltzman, Superintendent

DATE: 11.15.24

DATE: 11/15/2024